

Benefits Summary 2017-2018

| Employee Leave Benefits | Details |
|--|---|
| Annual Leave (accrued per pay period) | 0-4 years of service 15 days per year = 120 hours 5-14 years of service 20 days per year = 160 hours 15+ years of service 25 days per year = 200 hours |
| Sick Leave (accrued per paid period) | 12 days per year = 96 hours |
| Holiday Leave | 11 paid holidays per year |
| Bereavement Leave | 3 days housing authority paid leave. Additional time charged to annual leave. |
| Jury Duty | Regular pay continued when called for jury duty |

| Employee Healthcare Benefits | Employee Cost |
|---|---|
| Medical Benefits Including prescription drug coverage | Employee only \$63.88 per month Employee & Children \$334.12 per month Employee & Spouse \$393.13 per month Employee & Family \$511.17 per month |
| Dental Benefits | Employee only \$15.80 per month Employee & child(ren) \$32.00 per month Employee & spouse \$36.80 per month Employee & family \$51.60 per month |
| Vision Benefits | Cost included in dental premium |
| Short Term Disability | No cost to employee. 60% of salary. \$1,000 per month max |
| Long Term Disability | No cost to employee. 60% of salary up to \$4,000 salary |
| Basic Life Insurance/AD&D | No cost to employee. \$20,000 policy |

| Retirement Benefits | Employee Cost |
|--|---|
| Retirement Plan with Housing Authority Retirement Trust | Housing Authority contributes 7.5% of employee's basic compensation to the plan. Employee is 100% vested after one year of service. Participate in plan after 6 months service. Employee participation is optional. |

| Other Benefits | Details |
|---|--|
| Direct Deposit or Aline Card | Allows for automatic deposit to your account |
| Flexible Spending Account (Section 125 Cafeteria Plan) | Allows pre-tax deductions for qualified family expenses |
| Wellness Program | Discounted gym membership |
| Aflac Benefits | Employee paid supplemental cancer, hospital and accidental injury protection, etc. |
| Deferred Compensation Plan | Employee paid additional retirement financial option |

Note: Waiting periods apply for use of certain benefits.